



Covenant of the UUCB Recovery Team

We, the Recovery Team of the Unitarian Universalist Church of Brunswick hereby covenant and agree to:

Come to the table without personal agendas.

Covenant with the congregation to solicit and to listen with open minds to all opinions, and to make timely decisions in the best interest of the Church as a whole.

Remember the spiritual nature of our work together.

Make attendance a priority; be on time and prepared for meetings.

Listen with an open mind, discuss with respect and be honest in all communication.

Make room for all perspectives to be heard without repeating discussion.

Respect the team process. When a decision is made it will be supported by the entire team once we leave the meeting.

Use email to communicate facts and information, not to discuss issues or make decisions, and respect the electronic communication “tree” established by the team.

Allow sub-teams to do their work and not “tag along” unless asked by that team.

Avoid making individual responses or “promises” to members of the Congregation. We will commit only to bringing concerns and questions to the next meeting.

Share concerns and complaints brought to any team member at the next meeting without anonymity.

Not to make public comments (press or all-church e-mails) without express planning by the team or at the request of an official spokesperson: Sylvia Stocker, Mike Heath or Judy Chamberlain (in that order). Weekly communications from the Team to the Congregation will be discussed at the end of every meeting.