

We, the Building Team of the Unitarian Universalist Church of Brunswick, ME hereby covenant and agree to:

- Assume good intentions and maintain a positive attitude.
- Remember the spiritual nature of our work together.
- Come to the table without personal agendas.
- Listen with an open mind, discuss with respect and be honest in all communication.
- Make room for all perspectives to be heard without repeating discussion.
- Solicit and listen to the congregation with open minds to all opinions.
- Avoid making individual responses or “promises” to members of the Congregation. We will commit only to bringing concerns and questions to the next meeting.
- Share concerns brought to any team member at the next meeting without anonymity.
- Refer public comments to our official spokespersons: Sylvia Stocker, Mike Heath or Steve Eagles (in that order).
- Make timely decisions in the best interest of the Church as a whole.
- Make attendance a priority; be on time and prepared for meetings.
- Respect the team process. When a decision is made it will be supported by the entire team once we leave the meeting.
- Use email to communicate facts, information, and agenda items. Avoid using email to make group decisions.
- Check our email daily and before meetings and bring our material to meetings.
- Discuss weekly communications from the Team to the Congregation at the end of every meeting.